

Quest® Migration Manager for Active Directory 8.15

# **Granular Account Permissions**

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### Legend

- CAUTION: A CAUTION icon indicates potential damage to hardware or loss of data if instructions are not followed.
- i IMPORTANT, NOTE, TIP, MOBILE, or VIDEO: An information icon indicates supporting information.

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## **Overview**

To synchronize or migrate objects with their attributes from source to target Active Directory domain, Directory Synchronization Agent works with source and target domains using accounts specified during domain pair creation. Those accounts must have a specific set of rights in order to access the domain objects and perform directory migration or synchronization. A generalized set of permissions suitable for most migration scenarios is described in Accounts Used by the Directory Synchronization Agent. It is the most easy and efficient way to grant all necessary permissions for source and target accounts. However, if the requirements are too excessive and for security reasons you cannot grant such high privileges to the accounts, this document provides the minimum required set of rights that the source and target accounts must have.

This document also describes minimum required permissions for accounts used by Active Directory Processing Wizard (ADPW) and Exchange Processing Wizard (EPW).

# Account Migration and Directory Synchronization

During account migration or directory synchronization DSA connects to the source and target Active Directory domains and to the source and target Microsoft Exchange information stores (if necessary). For that it uses source and target Active Directory accounts. These accounts are specified on the **Select Source Domain** and the **Select Target Domain** tab in the **Domain Pair Properties** dialog. The following sections provide minimum required permissions for the source and target Active Directory accounts.

In case you plan to perform the following operations that cannot be performed using granular account permissions described in this document:

- · Migration of passwords
- · Migration of SID History
- · Undo of changes made by migration sessions

you must do one of the following:

- grant source and target Active Directory synchronization accounts permissions according to Accounts Used by the Directory Synchronization Agent
- use preinstalled service as described in Using Preinstalled Service Feature to limit the source and target Active Directory synchronization account rights in accordance with least privilege principle.

Source Active Directory Synchronization Account Permissions Target Active Directory Synchronization Account Permissions Using Preinstalled Service Feature

# Source Active Directory Synchronization Account Permissions

Source Active Directory synchronization account must have the following permissions in the source domain:

- 1. The **Replicate Directory Changes** permission on a domain naming context in case you perform directory synchronization from a Windows 2000 domain.
- If you plan to merge or replace security descriptors, the Manage auditing and security log privilege must be granted for the source account in the source Domain Controllers Policy. This privilege is not required if security descriptors configured to be skipped.
- **TIP:** Alternatively, if you perform migration (but not the synchronization), you can set the **SDFlagsSearch** registry parameter instead of granting the **Manage auditing and security log** privilege. For more information on the **SDFlagsSearch**, see the following KB articles: KB Article 59357, KB Article 78252 and KB Article 26334.

Caution: Setting this registry parameter will cause SACL to be wiped out for target objects after migration.

- If you plan to create mail- or mailbox-enabled objects on target, source account must have the Write
  proxyAddresses permission on source objects. For details on types of target objects, see Specify
  Exchange Options in Configuring the Synchronization Job.
- 4. If you plan to migrate passwords or SID History the source account should be member of **Administrators** group or preinstalled service feature should be used as described in Using Preinstalled Service Feature in accordance with least privilege principle.
- For performing mailbox switch using Migration Manager for Exchange, source account must have the Write proxyAddresses and Write targetAddress permissions on source objects.
- 6. If you plan to disable source user mailboxes or reconnect them to disabled target accounts, grant source account the following permissions:
  - Permissions to Write the msExchMasterAccountSid, msExchUserAccountControl, msExchRecipientDisplayType and msExchRecipientTypeDetails attributes
  - The Manage auditing and security log and Restore files and directories privileges in the source Domain Controllers Policy
  - The Modify permissions and Modify owner permissions on the source objects
  - The Read All Properties and List content permissions on the Exchange organization using the following script in Exchange Management Shell:

```
Get-OrganizationConfig | Add-ADPermission -User <SourceAccount> -
AccessRights "ListChildren, ReadProperty"
```

- The Modify permissions and Administer Information Store permissions on the Exchange mailbox store where mailboxes reside using the following script in Exchange Management Shell:

  Get-MailboxDatabase | Add-ADPermission -User <SourceAccount> 
  ExtendedRights ms-Exch-Store-Admin -AccessRights WriteDacl
- NOTE: The Administer Information Store permission is required only for Microsoft Exchange 2010 or lower.

For more details on disabling source accounts, see *Specify Object Processing Options* of Creating a Migration Session.

# Target Active Directory Synchronization Account Permissions

Target Active Directory synchronization account must have the following permissions in the target domain:

- 1. The **Create all child objects** (if during migration or synchronization any objects are planned to be created) and **Write all properties** permissions on the target domain (or specifically on the OUs where objects reside or will be created) for all objects included in the migration or synchronization process.
  - If you want more granular permission assignment, grant the **Write** permissions to all non-skipped attributes as well as the following permissions:
- IMPORTANT: The following attributes must not be skipped for directory synchronization: name, cn, ou, displayName, objectCategory, objectSID, msExchMasterAccountSid, nTSecurityDescriptor, and msExchMailboxSecurityDescriptor.
  - 1.1. Grant target account the **Create** permission for types of objects (for instance, users) you plan to create on target (if any).

- 1.2. The permission to **Write** service attributes specified on the **Object Matching** tab of the domain pair properties. By default, service attributes are **adminDescription**, **adminDisplayName**, **extensionAttribute14** and **extensionAttribute15**. For more details, see *Service Attributes* in Configuring a Domain Pair.
- 1.3. The **Write userAccountControl** permission for user, inetOrgPerson or computer objects and the **Write groupType** permission for group objects.
- 1.4. If you plan to create mail- or mailbox-enabled objects on target then target account must have permissions to **Write** attributes from the table below in the target domain when synchronizing objects of the user, inetOrgPerson, contact or group classes, regardless of whether those attributes are included or skipped.

OBJECT TYPE $\rightarrow$ ATTRIBUTE NAME $\downarrow$	user (inetOrgPerson)	contact	group
homeMDB	X*		
homeMTA	X*		
legacyExchangeDN	X	X	Χ
mail	X	X	Χ
mailNickname	X	X	Χ
msExchGroupDepartRestriction			Χ
msExchGroupJoinRestriction			Χ
msExchHomeServerName	X*		
msExchMailboxGuid	X**		
msExchMDBRulesQuota	X		
msExchModerationFlags			Χ
msExchPoliciesExcluded	X	Χ	Χ
msExchPoliciesIncluded	X	X	Χ
msExchProvisioningFlags			Χ
msExchRBACPolicyLink	X***		
msExchRecipientDisplayType	X	X	Χ
msExchRecipientTypeDetails	X	X	Χ
msExchResourceDisplay	X*		
msExchResourceMetaData	X*		
msExchResourceSearchProperties	X*		
ms Exch Transport Recipient Settings Flags			Х
msExchUMEnabledFlags2	X*		
msExchUserAccountControl	X*		
msExchVersion	X	Х	Х
protocolSettings	X*		

proxyAddresses	Χ	Χ	Χ
showInAddressBook	X	Χ	X
targetAddress	X	X	
textEncodedOrAddress	Х	Х	Χ

The following notation is used in the table:

- X any option except for Users without mail options is selected in Exchange Options
- X\*—only if **Mailbox-enabled users** option is selected in **Exchange Options** and source user is mailbox-enabled
- X\*\* only if either **Mailbox-enabled users** or **Mail-enabled users for Native Move** option is selected in **Exchange Options**, and source user is mailbox-enabled
- X\*\*\* only if source user is mail-enabled, or the **Mailbox-enabled users** option is selected in **Exchange Options** and source user is mailbox-enabled

For details on possible Exchange options, see *Specify Exchange Options* in Configuring the Synchronization Job.

- NOTE: If you plan to select the Merge objects with corresponding contacts option available on the Specify Exchange Options step, grant target account permission to delete corresponding contacts and to add objects to groups those contacts are members of.
- 1.5. If you plan to enable target accounts that are mailbox-enabled, grant target account permissions to Write the msExchMasterAccountSid, msExchUserAccountControl, msExchRecipientDisplayType and msExchRecipientTypeDetails attributes. For more details on enabling target accounts, see *Specify Object Processing Options* of Creating a Migration Session.
- 2. If you use the **Synchronize object deletions** option, grant target account permission to delete corresponding objects.
- 3. If you plan to migrate passwords or SID History the target account should be member of Administrators group or preinstalled service feature should be used as described in Using Preinstalled Service Feature in accordance with least privilege principle.
- 4. For updating security descriptors, the following permissions must be granted to the target account:
  - The Manage auditing and security log and Restore files and directories privileges in the target Domain Controllers Policy
  - . The Modify permissions and Modify owner permissions on the target objects
- 5. For updating Microsoft Exchange mailbox permissions, the target account must have the following permissions:
  - The **Read All Properties** and **List content** permissions on the Exchange organization using the following script in Exchange Management Shell:

```
Get-OrganizationConfig | Add-ADPermission -User <TargetAccount> -
AccessRights "ListChildren, ReadProperty"
```

- The Modify permissions and Administer Information Store permissions on the Exchange mailbox store where mailboxes reside using the following script in Exchange Management Shell:

  Get-MailboxDatabase | Add-ADPermission -User <TargetAccount> 
  ExtendedRights ms-Exch-Store-Admin -AccessRights WriteDacl
- NOTE: The Administer Information Store permission is required only for Microsoft Exchange 2010 or lower.

## **Using Preinstalled Service Feature**

The preinstalled service feature allows you to use Active Directory synchronization accounts that are domain members not included in **Administrators** group to migrate passwords and/or SID History. The preinstalled service must be also configured for environments where Microsoft Local Security Authority (LSA) protection is used. To use this feature the following requirements should be met:

- The Directory Synchronization Agent assigned for preinstalled service should be configured using the EnablePreinstalledMode.ps1 script as described below.
- Both source and target DC should be configured to provide the preinstalled service using the AllowAccess.ps1 script as described below.
- Source Active Directory synchronization account must have the permissions in the source domain as specified in Source Active Directory Synchronization Account Permissions.
- Target Active Directory synchronization account must have the permissions in the target domain as specified in Target Active Directory Synchronization Account Permissions.

Preinstalled service can be disabled when necessary as described in Disabling Preinstalled Service.

#### IMPORTANT:

Directory Synchronization Agent assigned for preinstalled service will not try to install binaries that should be installed to source and target DC under standard workflow. In case the existing Directory Synchronization Agent is used for multiple domain pairs, and preinstalled service feature will be used for part of them, Quest recommends to install and configure separate Directory Synchronization Agent assigned for preinstalled service feature usage only.

If the source or target Active Directory domain contains more than one DC, the preferred DC/GC must be specified in the Directory Synchronization Agent properties for source and target domains and configured to use preinstalled service feature.

For details how to install and configure Directory Synchronization Agent see Agent Manager topic of Quest Migration Manager for AD User Guide.

## To configure source and target DC using AllowAccess.ps1 script

#### On the computer where Migration Manager is installed:

- Copy Preinstalled Service folder located on the Migration Manager installation CD in the \QMM ResKit\Scripts subfolder to the %ProgramFiles%\Quest Software\Migration Manager\Common\BIN\DeployDistr folder.
- Copy the following files from %ProgramFiles%\Common Files\Aelita Shared\ to the %ProgramFiles%\Quest Software\Migration Manager\Common\BIN\DeployDistr\Preinstalled Service folder:
  - · aelagentms.exe
  - aelagentms64.exe
  - PwdHlp.dll
  - PwdHlp64.dll

The compiled preinstalled service distributive is now available by network in \\QMM\_host\DSASetup\.

### On source or target DC:

- 1. On the domain controller, run the PowerShell session as administrator.
- 2. Execute the following commands:

```
Net Use Z: \\QMM_host\DSASetup
Z:
cd "Preinstalled Service"
.\AllowAccess.ps1 <NetBIOSDomainName> <userName>
```

Where NetBIOSDomainName and UserName is the account specified for the domain in the domain pair configuration.

- 3. Repeat the actions 2-4 for target domain, specifying the domain and account specified for the domain in the domain pair configuration.
- 4. Restart the source and target DC.
- **REMEMBER:** The agent installation will not be complete and functional until the domain controller has been rebooted.

## To configure the Directory Synchronization Agent using the EnablePreinstalledMode.ps1 script

- 1. Stop all synchronization in progress on Quest Migration Manager console.
- 2. On the server hosting the Quest Directory Sync Agent, run the PowerShell session as administrator.
- 3. Open 32-bit (x86) version of the PowerShell prompt on the computer where Directory Synchronization Agent is hosted and execute the following commands:

```
Net Use Z: \\QMM_host\DSASetup
Z:
cd "Preinstalled Service"
.\EnablePreinstalledMode.ps1
```

4. Restart the synchronization jobs of the Directory Synchronization Agent that have been stopped on Quest Migration Manager Console on the step 1.

## **Disabling Preinstalled Service**

To disable preinstalled service when necessary perform the following actions:

- · Disable preinstalled service on a source and target DC
- Disable preinstalled service on a computer where Directory Synchronization Agent is hosted

All these actions should be performed to disable preinstalled service successfully.

## To disable preinstalled service on a source and target DC

- 1. On source DC run the PowerShell session as administrator.
- 2. Execute the following commands:

```
Net Use Z: \\QMM_host\DSASetup
```

```
Z:
cd "Preinstalled Service"
.\DisableAccess.ps1
```

- 3. Repeat these actions for target DC.
- 4. Restart the source and target DC.
- 5. Optionally, you can remove the following files from the **%Systemroot%\System32** on the source and target DC after they have been rebooted.

## on computers running 32-bit Microsoft Windows

- · aelagentms.exe
- PwdHlp.dll

## on computers running 64-bit Microsoft Windows

- aelagentms64.exe
- PwdHlp64.dll

## To disable preinstalled service on a computer where Directory Synchronization Agent is hosted

- 1. Stop all synchronization jobs that may be in progress on Quest Migration Manager console.
- 2. On the server hosting the Quest Directory Sync Agent, run the PowerShell session as administrator.
- 3. Execute the following commands:

```
Net Use Z: \\QMM_host\DSASetup
Z:
cd "Preinstalled Service"
.\DisablePreinstalledMode.ps1
```

4. Restart the synchronization jobs that were stopped on Quest Migration Manager Console.

# **Active Directory Processing**

Account under which Active Directory Processing Wizard (ADPW) performs Active Directory processing must have the following permissions:

- 1. For processing Group membership grant account the Write Members permission on group objects.
- 2. For processing Linked attributes grant account permissions to **Write** corresponding linked attributes for processed objects.
- 3. For processing Active Directory permissions, the following permissions must be granted to the account:
  - The Manage auditing and security log and Restore files and directories privileges in the Domain Controllers Policy
  - The Modify permissions and Modify owner permissions on processed objects
- 4. For processing Default schema permissions grant account the **Write defaultSecurityDescriptor** permission on **classSchema** objects inside schema naming context.
- 5. For processing Exchange mailbox permissions, the account must have the following permissions:
  - The Write msExchMailboxSecurityDescriptor and Write msExchMasterAccountSid permissions on processed objects.
  - The Read All Properties and List content permissions on the Exchange organization using the following script in Exchange Management Shell:
    - Get-OrganizationConfig | Add-ADPermission -User <ServiceAccount> -AccessRights
      "ListChildren, ReadProperty"
  - The **Administer Information Store** and **Modify** permissions on the Exchange mailbox store where mailboxes reside using the following script in Exchange Management Shell:
    - Get-MailboxDatabase | Add-ADPermission -User <ServiceAccount> -ExtendedRights
      ms-Exch-Store-Admin -AccessRights WriteDacl
  - NOTE: The Administer Information Store permission is required only for Microsoft Exchange 2010 or lower.
- 6. For processing the Other Exchange permissions, the following permissions must be granted to the account:
  - The Manage auditing and security log and Restore files and directories privileges in the Domain Controllers Policy
  - The **Read permissions**, **Modify permissions** and **Modify owner** permissions on objects inside the Exchange configuration container
  - The **Read All Properties** and **List content** permissions on the Exchange configuration container using the following script in Exchange Management Shell:
    - Add-ADPermission -Identity (Get-OrganizationConfig).Identity.Parent -User <ServiceAccount> -AccessRights "ListChildren, ReadProperty"

- The Write msExchAdmins permission for msExchOrganizationContainer and msExchAdminGroup objects
- The Write msExchChatAccess permission for msExchChatChannel, msExchChatNetwork and msExchChatProtocol objects
- The Write msExchUserLink permission for msExchRoleAssignment objects

# **Exchange Server Processing**

Account under which Exchange Processing Wizard performs Exchange servers processing must have the following permissions:

1. **Read All Properties** and **List content** permissions on the Exchange organization. To grant these permissions to the account, use the following script in Exchange Management Shell:

Get-OrganizationConfig | Add-ADPermission -User <ServiceAccount> -AccessRights
"ListChildren, ReadProperty"

- 2. To process client permissions of mailboxes, grant the ApplicationImpersonation management role.
- 3. To perform public folder processing:
  - The account must be mailbox-enabled
  - For Exchange 2010 servers:
    - Grant membership in the **Public Folder Management role** group (Mail Enabled Public Folders, Public Folders roles) for processing client and administrative permissions of public folders
  - For Exchange 2013 or later servers:
    - Account must have the **ReadItems**, **EditOwnedItems**, **EditAllItems**, **FolderOwner**, **FolderContact**, and **FolderVisible** on the public folders to be processed.

-OR-

• Grant FullAccess on a mailbox where public folders are located using the following script:

Get-Mailbox "PublicFolderMailbox" -PublicFolder | Add-MailboxPermission User "ServiceAccount" -AccessRights "FullAccess"

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